

**Savitribai Phule Pune University, Pune**

**Bachelor of Business Administration (Computer Application)**

**BBA(CA)**

**(Under faculty of Commerce & Management)**

**(To be implemented from Academic year 2019-20)**

**1. Name of Programme:** Bachelor of Business Administration (Computer Application)

**2. Introduction:**

The degree shall be titled as Bachelor of Business Administration (B.B.A.)( Computer Application) under the Faculty of Commerce and Management. First Year B.B.A.(CA) choice based credit system is implemented w.e.f. the academic year 2019-2020 , Second Year B.B.A.(CA) II will be implement w.e.f. 2020-2021 and Third Year B.B.A.(CA) III w.e.f. 2021-2022

**3. Programme Objectives:**

- To produce skill oriented human resource.
- To impart practical skills among students.
- To make industry ready resource.
- To bring the spirit of entrepreneurship.

**4. Programme Structure:**

- The Programme is of a Three Year (Six semesters) Full Time Degree Programme.
- The programme shall be based on credit system comprising 132 credits.

## **5. Eligibility for Admission**

- A candidate is eligible for admission to the Degree in Bachelor of Business Administration – Computer Application after passing 12th Std. examination (H.S.C. 10 +2) from any stream with English as passing subject and has secured 40% marks at 12<sup>th</sup> std.
- Three Years Diploma after S.S.C. i.e. 10<sup>th</sup> Standard of Board of Technical Education conducted by Government of Maharashtra or its equivalent.
- Two Years Diploma in Pharmacy after H.S.C., of Board of Technical Education conducted by Government of Maharashtra or its equivalent.
- MCVC

## **6. Medium of Instruction: English**

## **7. Award of Credits:**

- Each course having 3 credits shall be evaluated out of 100 marks and student should secure at least 40 marks to earn full credits of that course.
- Each course with 2 credits for Sem-I & Sem-II, Sem-V & Sem-VI is divided in theory (50%) & practical (50%) and for Sem-III,IV there will be project work for students. For all practical and project there will be university evaluation. For Sem-I,II,V&VI (30%Internal & 70%Extrenal) is the pattern of evaluation.
- GPA shall be calculated based on the marks obtained in the respective subject provided that student should have obtained credits for that course.

## **8. Evaluation Pattern:**

- Each course carrying 100 marks shall be evaluated with Continuous Assessment (CA) and University Evaluation (UE) mechanism. Continuous assessment shall be of 30 marks while University Evaluation shall be of 70 marks. To pass in the course, a student has to secure minimum 40 marks provided that he should secure minimum 28 marks in University Evaluation (UE).
- CA shall be based on internal tests (minimum 2 for 20 marks). In addition, for remaining 10 marks a teacher may assign various activities such as home assignments,

tutorials, seminars, presentations, group discussion etc, to the students and evaluate accordingly.

**9. Method of Evaluation and Evaluation Criteria:** - 1. Internal Assessment 30 marks for all theory related subjects 2. Practical and Project will be evaluated separately 3.SPPU - Examination will be 70 marks

- **1. Instructions for teachers for internal evaluation for 30 Marks** - The purpose of internal evaluation is to assess the depth of knowledge, understanding and awareness. For this purpose a teacher is expected to use different evaluation methods in order to have rational and objective assessment of the learners and available resources.
- The class work will carry 30 marks in each course. Internal Evaluation includes continuous evaluation of a student by adopting variety of techniques such as Assignments, Presentation, Internal examination, Group Discussions , Projects etc.
- There shall be Four small projects /Tutorials for internal evaluation as compulsory part of assessment (Semester I ,II ,III and IV).

## **2. Project Examination**

For course on Practical and Project work as per the regular practice there will be Written Report and viva presentation of 100 marks at SPPU level.

**3. External Examination:** - There will be written Examination of 70 marks and 3 hrs duration for every course at the end of each Semester.

### **Setting of Question Papers (Applicable to theory subjects)**

1. A candidate shall have to answer the questions in all the subjects in English only.
2. Question papers shall be framed so as to ensure that no part of the syllabus is left out of study by a candidate.
3. question paper shall be balanced in respect of various topics outlined in the syllabus.
4. The question papers shall have a combination of long, short answer and MCQ type questions.

## 10. Restructuring of courses –Equivalence and Transitory Provision

The University will conduct examination of old course for next three academic years from the date of implementation of new course.

The candidate of old course will be given three chances to clear his subjects as per the old course and thereafter he will have to appear for the subjects under new course as per the equivalence given to old course.

## 11. Completion of Degree Programme:

A student who earns 132 credits, shall be considered to have completed the requirements of the B.B.A.(CA) degree program and CGPA will be calculated for such student.

## 12. Credit Allocation

**CC-Core Course, EC-Elective Course, PR-Practical, PJ-Project,**

**AECC-Ability Enhancement Compulsory Courses, SEC-Skill Enhancement Courses.**

**Total - 132 Credits for Three years Programme**

Sr. No.	Sem ester	CC – Credit	EC Credit	PR Credit	PJ Credit	AEC C-credit	SEC – Credit	Lectures + Project +add on courses= Total Credits
1	I	15		4			2	15+4+2 =21
2	II	15		4			2	15 +4 +2=21
3	III	9	6	6		2		9+6+6+2=23
4	IV	9	3	4	4		2	9+3+4+4+2=22
5	V	9	3	4	4		2	9+3+4+4+2=22
6	VI	10	3	4	4		2	10+3+4+4+2=23
<b>Total</b>		<b>67</b>	<b>15</b>	<b>26</b>	<b>12</b>	<b>2</b>	<b>10</b>	<b>67+15+26+12+2+10=132</b>

**13. Titles of Papers and Scheme of Study for B.B.A. (C.A.) Programme****CC-Core Course, EC-Elective Course, PR-Practical, PJ-Project,****AECC-Ability Enhancement Compulsory Courses, SEC-Skill****Enhancement Courses.****SEMESTER- I**

<b>Subject Code</b>	<b>Subject Name</b>	<b>Course</b>	<b>Credits</b>	
			<b>Th</b>	<b>Pr</b>
CA-101	Business Communication	CC	3	
CA-102	Principles of Management	CC	3	
CA-103	C Language	CC	3	
CA-104	Database Management System	CC	3	
CA-105	Statistics	CC	3	
CA-106	Computer Laboratory Based on 103 &104 (2 credits each)	PR		4
107	Add-On (PPA) (30 Hours)	SEC	2	

**SEMESTER- II**

<b>Subject Code</b>	<b>Subject Name</b>	<b>Course</b>	<b>Credits</b>	
			<b>Th</b>	<b>Pr</b>
CA-201	Organization Behavior & Human Resource Management	CC	3	
CA-202	Financial Accounting	CC	3	
CA-203	Business Mathematics	CC	3	
CA-204	Relational database	CC	3	
CA-205	Web Technology HTML-JS-CSS	CC	3	
CA-206	Computer Laboratory Based on 204 & 205(2 credits each)	PR		4
207	Add-On (Advance C) (30 Hours)	SEC	2	

**SEMESTER- III**

Subject Code	Subject Name	Course	Credits	
			Th	Pr
CA-301	Digital Marketing	CC	3	
CA-302	Data Structure	CC	3	
CA-303	Software Engineering	CC	3	
CA-304	Angular JS	EC	3	
<b>OR</b>				
CA-304	PHP	EC	3	
CA-305	Big data	EC	3	
<b>OR</b>				
CA-305	Block chain	EC	3	
CA-306	Computer Laboratory Based on 302 , 304 and 305 (2 credits each)	PR		2+2+2 = 6
307 AECC	Environment Awareness	AECC	2	

#### **SEMESTER- IV**

Subject Code	Subject Name	Course	Credits	
			Th	Pr
CA-401	Networking	CC	3	
CA-402	Object Oriented Concepts Through CPP	CC	3	
CA-403	Operating System	CC	3	
<b>CA-404</b>	<b>NODE JS</b>	<b>EC</b>	<b>3</b>	
<b>OR</b>				
<b>CA-404</b>	<b>Advance PHP</b>	<b>EC</b>	<b>3</b>	
CA-405	Project	EC		4
CA-406	Computer Laboratory Based on 402,404 (2 credits each)	PR		4
4	ADD-On (30 Hours)	SEC	2	

#### **SEMESTER- V**

Subject Code	Subject Name	Course	Credits	
			Th	Pr
CA-501	Cyber Security	CC	3	
CA-502	OOSE	CC	3	
CA-503	Core Java	CC	3	
CA-504	Mongo DB	EC	3	
OR				
CA-504	Python	EC	3	
CA-505	Project	PJ		4
CA-506	Computer Laboratory Based on 503 and 504(2 credits each)	PR		4
5	Add on Course-IOT(30 Hours)		2	

### SEMESTER- VI

Subject Code	Subject Name	Course	Credits	
			Th	Pr
CA-601	Recent Trends in Information Technology(Tutorial/Assignment)	CCT	3+1	
CA-602	Software Testing	CC	3	
CA-603	Advanced Java	CC	3	
CA-604	Android Programming	EC	3	
OR				
CA-604	Dot Net framework	EC	3	
CA-605	Project	PJ		4
CA-606	Computer Laboratory Based on 603 and 604(2 credits each)	PR		4
6	Add on Course-Soft Skills Training		2	

**14. Acknowledgement:** The focus of BBA CA Programme (CBCS-2019 Pattern) has always been raising the academic standards, excellence and holistic development of students. Hon. Prof.

Dr. Nitin Karmalkar, Vice Chancellor, Hon. Dr. N. S. Umarani, Pro-Vice Chancellor, Hon. Dr.Parag Kalkar, Dean, and Associate Dean, Dr. Yashodhan Mithare, Faculty of Commerce and Management have given insights in designing the BBA CA Programme.

Dr. Sanjay Kaptan ,Head ,Savkar Chair has shared his immense knowledge and expertise for designing the structure. Also, the Industry experts panel has added insights in course titles ofthe BBA CA Programme. Dr. Tanuja Devi co-ordinated the BBA CA Restructuring Committee Dr. Ranjit Patil , Shakila Sishawantan , Prashant Mule Shivendu Bhushan have contributed greatly. This synergy of contributors is very crucial in fine tuning of the BBA CA Programme in its present form.

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# Savitribai Phule Pune University, Pune

## B.B.A. (Computer Application)

(Under faculty of Commerce & Management)

(To be implemented from Academic year 2019-20)

### Business Communication Skills

Course Code: -- 101

Credit 3

Depth of the syllabus - Reasonable knowledge of the communication

#### Program objectives

- 1 To understand what is the role of communication in personal and business world
2. To understand system and communication and their utility
3. To develop proficiency in how to write business letters and other communications in required b

Unit No.	Contents	Lectures
1	<b>1. Concept of Communication and Introduction to Communication</b>  1.1 Role of Communication in social and economic system 1.2 Need for effective communication 1.3 Meaning and definition 1.4 Principles of effective communication 1.5 Barriers to communication and over comings	12
2	<b>Methods and types of Communication</b>  2.1 Written communication, 2.2 Forms of written communication. 2.3 Qualities ,difficulties in written communication , 2.4 Constraints in developing effective written communication 2.5 Merits and Limitations of written communication 2.6 Listening Written communication, 2.7 Forms of written communication. 2.8 Qualities, difficulties in written communication , 2.9 Constraints in developing effective written communication	12
3.	<b>Business Correspondence</b>  3.1 Concept , 3.2 Need and functions of Business .Correspondence , 3.3 Types of Business letters , 3.4 Layout Drafting of business , 3.5 Sales Letter , 3.6 Orders sales circulars and business promotion letters 3.7 written methods& types of communication	12
4.	<b>Analysis of different Media of Communication</b>  4.1 Fax communication ,	12

	4.2 Voice mail , 4.3 e-mails , 4.4 Tele conferencing , 4.5 Communication through social media	
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## References

Sr. No.	Title of the Book	Author/s	Publication
1	Business Communication	Meenakshi Raman , Prakash Singh	Oxford
2	Business Communication	HomaiPradhan , N.S. Pradhan	Himalaya Publishing House
3	Business Communication	R.K. Madhukar	Vikas Publishing House
4	Business Communication and personality Development	BiswajitDas .ipswwtaSatpathy	Excel Books
5	Business Communication – Concepts , Cases and applications	P.D Chaturvedi , MukeshChaturvedi	Dorling Kindersley
6	Business Communication – Connecting at work	HorySankarMukerjee	Oxford
7	Business Communication Today	Courtland L. Bovee , John V. Thill , AbhaChatterjee	Pearson
8	Hand Book of internal Communication	Eileen Scholes	Infinity Books

**Principles of Management**  
**Course Code 102**  
**Credit -3**

**Depth of the course-** Reasonable working knowledge

**Program Objectives**

- To understand basic concept regarding org. Business Administration
- To examining how various management principles
- To develop managerial skills among the students

Unit No.	Contents	Lectures
1	<p><b>Nature of management</b></p> <p>Meaning , importance , functions ,types            Management as an art ,science and social system            Universality of concept of management            and organization</p>	<b>12</b>
2	<p><b>Evolution of management thoughts</b></p> <p>Concept of managerial thoughts            Contribution of Taylor, Mayo and Fayol and Drucker and            Indian Management Ethos</p>	<b>12</b>
3.	<p><b>Major managerial Functions</b></p> <p>Planning , need types ,methods , advantages ,merits            Forecasting. need types ,methods , advantages ,merits            Decision making types process and techniques            Directions nature and principles and            Motivation –nature, principles and theories            Organizing –concept delegation of authorities decentralization            concepts and importance</p>	<b>12</b>
4.	<p><b>Recent trends in Management</b></p> <p>Management of change , Mgt of crises ,TQM ,stress            management            (Principles ,concepts merits )</p>	<b>12</b>

## References

<b>Sr. No.</b>	<b>Title of the Book</b>	<b>Author/s</b>	<b>Publication</b>
1	Management Concepts and Strategies	J.S. Chandan	Vikas Publishing House Pvt. Ltd.
2	Principles of Management	Harold Koontz , Heinz Wehrich , A. RamachandraArysri	McGraw hill companies
3	Management A Global and Entrepreneurial Perspective	Heinz Wehrich , Mark V. Cannice , Harold Koontz	McGraw hill companies
4	Management – 2008 Edition	Robert Kreitner , MamataMohapatra	Biztantra – Management For Flat World
5	Introduction to Management	John R. Schermerhorn	Wiley India Pvt. Ltd.
6	Principles of Management	P.C. Tripathi , P.N. reddy	McGraw hill companies
7	Management Text and Cases	R. SatyaRaju , A. Parthasarthy	PHI learning Pvt. Ltd
7	Management (Multi-Dimensional Approach )	H. R. Appannaiah , G. Dinakar , H.A. Bhaskara	Himalaya Publishing House

Subject : C-Programming  
Course Code-103  
Credit-3

Unit No.	Topics	No. of Lectures
1	<b>Introduction to C language</b> 1.1 History 1.2 Basic structure of C Programming 1.3 Language fundamentals 1.3.1 Character set, tokens 1.3.2 Keywords and identifiers 1.3.3 Variables and data types 1.4 Operators 1.4.1 Types of operators 1.4.2 Precedence and associativity 1.4.3 Expression	3
2	<b>Managing I/O operations</b> 2.1 Console based I/O and related built-in I/O functions 2.1.1 printf(), scanf() 2.1.2 getch(), getchar() 2.2 Formatted input and formatted output	2
3	<b>Decision Making and looping</b> 3.1 Introduction 3.2 Decision making structure 3.2.1 If statement 3.2.2 If-else statement 3.2.3 Nested if-else statement 3.2.4 Conditional operator 3.2.5 Switch statement 3.3 Loop control structures 3.3.1 while loop 3.3.2 Do-while loop 3.3.3 For loop 3.3.4 Nested for loop 3.4 Jump statements 3.4.1 break 3.4.2 continue 3.4.3 goto 3.4.4 exit	9
4	<b>Programs through conditional and looping statements</b> Addition / Multiplication of integers Determining if a number is +ve / -ve / even / odd Maximum of 2 numbers, 3 numbers Sum of first n numbers, given n numbers Integer division, Digit reversing, Table generation for n, ab Factorial, sine series, cosine series, nCr , Pascal Triangle Prime number, Factors of a number	5

	Other problems such as Perfect number, GCD of 2 numbers etc (Write algorithms and draw flowcharts)	
5	<b>Arrays and Strings</b> 5.1 Introduction to one-dimensional Array 5.1.1 Definition 5.1.2 Declaration 5.1.3 Initialization 5.2 Accessing and displaying array elements 5.3 Finding smallest and largest number from array 5.4 Reversing array 5.5 Finding odd/even/prime number from array 5.4 Introduction to two-dimensional Array 5.4.1 Definition 5.4.2 Declaration 5.4.3 Initialization 5.5 Accessing and displaying array elements 5.6 Matrices: Addition, Multiplication, Transpose, Symmetry, upper/lower triangular 5.7 Introductions to Strings 5.7.1 Definition 5.7.2 Declaration 5.7.3 Initialization 5.8 Standard library functions 5.9 Implementations without standard library functions.	12
6	<b>Functions</b> 6.1 Introduction 6.1.1 Purpose of function 6.1.2 Function definition 6.1.3 Function declaration 6.1.4 Function call 6.2 Types of functions 6.3 Call by value and call by reference 6.4 Storage classes	9
7	<b>7 Introduction to pointer</b> 7.1 Definition 7.2 Declaration 7.3 Initialization 7.4 Indirection operator and address of operator 7.5 Pointer arithmetic 7.6 Dynamic memory allocation 7.7 Functions and pointers	4
8	<b>8 Structures</b> 8.1 Introduction to structure 8.2 Definition 8.3 Declaration 8.4 Accessing members 8.5 structure operations 8.6 nested structure	4

Reference Book :-

- 1) Let us C –YashwantKanetkar, BPB publication.
- 2) Ansi C- Balagurusamy
- 3) The complete Reference- Herbeltschildt

**Subject Name :- Database Management Systems**  
**Course Code: 104**  
**Credit-3**

Sr. No.	Chapter No.	Name of Chapter and Contents	No. of Lect.
1	1	File Structure and Organization 1.1 Introduction 1.2 Logical and Physical Files 1.2.1 File 1.2.2 File Structure 1.2.3 Logical and Physical Files Definitions 1.3 Basic File Operations 1.3.1 Opening Files 1.3.2 Closing Files 1.3.3 Reading and Writing 1.3.4 Seeking 1.4 File Organization 1.4.1 Field and Record structure in file 1.4.2 Record Types 1.4.3 Types of file organization 1.4.3.1 Sequential 1.4.3.2 Indexed 1.4.3.3 Hashed 1.5 Indexing 1.5.1 What is an Index? 1.5.2 When to use Indexes? 1.5.3 Types of Index 1.5.3.1 Dense Index 1.5.3.2 Sparse Index	6

2	2	<p>Database Management System</p> <p>2.1 Introduction</p> <p>2.2 Basic Concept and Definitions</p> <p>    2.2.1 Data and Information</p> <p>    2.2.2 Data Vs Information</p> <p>    2.2.3 Data Dictionary</p> <p>    2.2.4 Data Item or Field</p> <p>    2.2.5 Record</p> <p>2.3 Definition of DBMS</p> <p>2.4 Applications of DBMS</p> <p>2.5 File processing system Vs DBMS</p> <p>2.6 Advantages and Disadvantages of DBMS</p> <p>2.7 Users of DBMS</p> <p>    2.7.1 Database Designers</p> <p>    2.7.2 Application programmer</p> <p>    2.7.3 Sophisticated Users</p> <p>    2.7.4 End Users</p> <p>2.8 Views of Data</p> <p>2.9 Data Models</p>	14
		<p>2.9.1 Object Based Logical Model</p> <p>    a. Object Oriented Data Model</p> <p>    b. Entity Relationship Data Model</p> <p>2.9.2 Record Base Logical Model</p> <p>    a. Relational Model</p> <p>    b. Network Model</p> <p>    c. Hierarchical Model</p> <p>2.10 Entity Relationship Diagram(ERD)</p> <p>2.11 Extended features of ERD</p> <p>2.12 Overall System structure</p>	

<b>3</b>	<b>3</b>	<b>Relational Model</b> 3.1 Introduction 3.2 Terms a. Relation b. Tuple c. Attribute d. Cardinality e. Degree of relationship set f. Domain 3.3 Keys 3.3.1 Super Key 3.3.2 Candidate Key 3.3.3 Primary Key 3.3.4 Foreign Key 3.4 Relational Algebra Operations a. Select b. Project c. Union d. Difference e. Intersection f. Cartesian Product g. Natural Join	<b>8</b>
<b>4</b>	<b>4</b>	<b>SQL (Structured Query Language)</b> 4.1 Introduction 4.2 History Of SQL 4.3 Basic Structure 4.4 DDL Commands 4.5 DML Commands 4.6 Simple Queries 4.7 Nested Queries 4.8 Aggregate Functions	<b>12</b>
<b>5</b>	<b>5</b>	<b>Relational Database Design</b> 5.1 Introduction 5.2 Anomalies of un normalized database 5.3 Normalization 5.4 Normal Form 5.4.1 1 NF 5.4.2 2 NF 5.4.3 3 NF 5.4.3.4 BCNF	<b>8</b>

**References:**

- 1) Database System Concepts By Henry korth and A. Silberschatz
- 2) SQL, PL/SQL The Programming Language Oracle :- Ivan Bayross, BPB Publication.
- 3) Database Systems Concepts, Designs and Application by Shio Kumar Singh, Pearson
- 4) Introduction to SQL by Reck F. van der Lans by Pearson
- 5) Modern Database Management by Jeffery A Hoffer , V.Ramesh, Heikki Topi ,Pearson
- 6) Database Management Systems by Debabrata Sahoo ,Tata MacgrawHill

## Business Statistics

Course code 105

Credit 3

Depth Reasonable working knowledge

Objective of the program

1. To understand role and importance of statistics in various business situations
2. To develop skills related with basic statistical technique
3. Develop right understanding regarding regression, correlation and data interpretation

Unit No.	Contents	Lectures
1	<b>Concept of statistics.</b>  Role of statistics. In informatics business science Tabulation, Data condensations and tabulation, Data Condensation and graphical Methods :Raw data , attributes and variables , classification , frequency distribution ,cumulative frequency distributions. Graphs - Histogram, Frequency polygon. Diagrams - Multiple bar , Pie ,Subdivided bar.	12
2	<b>Measures of central tendency and dispersion</b>  Criteria for good measures of central tendency, Arithmetic mean, Median and Mode for grouped and ungrouped data, combined mean.	12
3.	<b>Measures of Dispersion :</b>  Concept of dispersion , Absolute and relative measure of dispersion, Range, Variance, Standard deviation, Coefficient of variation, Quartile Deviation , Coefficient of Quartile deviation.	12
4	<b>Correlation and Regression( for ungrouped data )</b>  Concept of correlation, positive & negative correlation, Karl Pearson's Coefficient of correlation, meaning of regression, Two regression equations, Regression coefficients and properties.	12

## References

<b>Sr. No.</b>	<b>Title of the Book</b>	<b>Author/s</b>	<b>Publication</b>
1	Business Statistics	GirishPhatak	Tech – Max
2	Statistics for Business	Dr. S. K. Khandelwal	International Book House
3	Fundamentals of Business Statistics	J.K. Sharma	Pearson
4	Business Statistics	G.C. Beri	The McGraw-Hill companies
5	Statistics Theory and Practice	R.S. N. Pillai Bagavathi	S. Chand
6	Statistics for Managerial decision Making	Dr. S. K. Khandelwal	International Book House
7	Business Statistics For Contemporary Decision Making	Ken Black	Wiley India Edition
8	Fundamentals of statistics	S.C. Gupta	Himalaya Publication House

**Savitribai Phule Pune University**  
**FY BBA- CA Semester II (CBCS) Pattern 2019**  
**Organizational Behavior & Human Resource Management**  
**Course code 201**  
**Credit 3**

**Depth of the course-** Basic working knowledge

**Program Objectives:**

- i) To understand basic concept of HRM & OB
- ii) To make aware students about traditional & modern methods of procurement & development in organization.
- iii) To know the major trends in HRM & OB

<b>Unit No.</b>	<b>Unit Title</b>	<b>Contents</b>	<b>Purpose and Skills to be developed</b>
<b>1</b>	<b>Introduction to Organizational Behavior</b>	Definition, concept, scope, Models of OB, Major trends in OB:-Total Quality management, Cultural diversity, Organizational change, Stress Management: Sources of Stress, Effects of Stress & Stress Management, Work life Balance and Quality of Work Life	To understand the basic concept of OB & To develop knowledge about major trends & ability to handle cultural diversity Stress, change and to maintain work life balance.
<b>2</b>	<b>Introduction to HRM</b>	<b>Introduction to HRM-</b> Definition, Concepts, scope, importance Functions ,Objectives & limitations, , Role of HR Manager , Areas in which Human Resource Manager can be of assistance	To understand the basic concept of HRM & developing knowledge & ability of the student about HRM.
<b>3</b>	<b>Procurement</b>	<b>HRP-</b> Concept, Definition, Merits & Demerits, process , influencing factors of HRP <b>Recruitment-</b> Concept, Definition, sources of recruitment and their utility in identifying vacancies, methods, E-recruitment, <b>Selection-</b> Concepts, definition, process, Types of interviews and frequently asked interview questions from the candidate at each step and how to answer them, E- selection	To understand process & importance of HR procurement and to develop the skills among students regarding awareness of new trends of Recruitment Selection and interview preparation
<b>4</b>	<b>Training &amp; Development</b>	<b>Training &amp; Development-</b> Concept, definition, importance, Methods, E-Training, Recent trends in Training	To know the training & performance appraisal methods & To develop evaluation skill.

### Teaching Methodology

Teaching Hours	Innovative methods to be used	Project	Expected Outcome
10	Lecture ,Interactive teaching & Ice breaking session	Role play on HR Manager	To develop group cohesiveness.
10	Lab activity of Searching links about E-recruitment and E- selection.	Project report	Up gradation of knowledge of new trends in Recruitment and Selection.
12	Guest lecture	Assignment	Up gradation of skill.
13	Case Study , Video clips on Cultural Diversity and Stress management	Case study report	To develop decision making skill.

### Evaluation Method

Internal Evaluation	External Evaluation
<b>One project Report : 5 Marks</b> <b>One assignment : 5 marks</b> <b>One Case Study Solution Report : 5 marks</b> <b>Internal Examination : 15 marks</b>	<b>25% MCQ</b> <b>Short notes 35%</b> <b>Long answers 40%</b>
<b>30</b>	<b>70</b>

### Suggested references

<b>Sr. No.</b>	<b>Title of the Book</b>	<b>Author/s</b>	<b>Publication</b>	<b>Place</b>
<b>1</b>	Human Resources Management.	-L.M. Prasad	<b>Sultan and Chand Publishing Company</b>	<b>New Delhi</b>
<b>2</b>	Human Resources Management.	K. Ashwathappa –	<b>Tata McGraw Hill</b>	<b>New Delhi</b>
<b>3</b>	Personnel Management.	C. B. Mamoria		
<b>4</b>	Organizational Behavior Text, Cases and Games	- K. Aswathappa,	<b>Tata McGraw Hill</b>	<b>New Delhi</b>
<b>5</b>	Organizational Behavior -	L.M. Prasad	<b>Sultan and Chand Publishing Company</b>	<b>New Delhi</b>

**Savitribai Phule Pune University**  
**FY BBA- CA Semester II (CBCS) Pattern 2019**  
**Financial Accounting**  
**Course code 202**  
**Credit 3**

**Depth of the syllabus: Reasonable working knowledge**

**Program objectives**

- i) To develop right understanding regarding role and importance of monetary and financial transactions in business
- ii) To cultivate right approach towards classifications of different transactions and their implications
- iii) To develop proficiency preparation of basic financial as to how to write basis accounting statement - Trading and P&L

<b>Unit No.</b>	<b>Unit Title</b>	<b>Contents</b>	<b>Purpose and Skills to be developed</b>
<b>1</b>	<b>Financial Accounting-</b>	definition and Scope, objectives, Accounting concepts, principles and conventions	To understand role and importance of accounting in Business and how accounting concept can be implemented in business Computation ability in business ability to distinguished between various accounting concepts and practices
<b>2</b>	<b>Accounting Transactions and Final Accounts</b>	Voucher system; Accounting Process, Journals, Ledger, Cash Book , subsidiary books ,Trial Balance preparation of Final Accounts of Sole Proprietorship(Trading and Profit & Loss Account and Balance Sheet	To understand how to record different financial transactions and their financial implications Ability to write different accounting tractions and prepare basic financial tractions
<b>3.</b>	<b>Bank Reconciliation Statements</b>	Meaning, importance and preparation of Bank Reconciliation Statement	To understand the kind of accounting relationship between customer and bank Ability to write necessary set of entries in books of accounts and in cash book and compare them with bank statement to understand their implications and effect

	<b>Computerized Accounting</b>	Role of computers and Financial application, Accounting Software packages	Ability to understand growing importance of software and to know how to use software and to write books of accounts Ability to use software like tally for writing of accounts
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### Teaching Methodology

Teaching Hours	Innovative methods to be used	AV Applications	Project	Expected Outcome
10	Applying accounting concepts in real life business Ability to distinguish between accounting transactions and real life business	Role of accounting in business	Importance of accounting of business and nonprofit organizations	To learn about importance of acc. In business
15	Using practical situations for writing Transactions And applying accounting concepts different situations	Writing ledger and cash book	Developing model of Journals and model books of accounts Preparing flow chart of accordance of different transactions	Ability to distinguish between different transactions and its nature
11	Interpretation of bank passbook and its statement Comparative analysis of bank pass book and statement and their interpretation	Lesson on How to write bank reconciliations. Statement from YouTube	Preparing BR. With imaginary data	Ability to prepare and interpret bank reconciliation statement
12	NIL	To Understand how various transactions are recorded while using software and what cautions are need to be taken while recording transactions.	Film on silent features of tally accounting As business software	Applying software basic financial statement and converting row financial data into well written financial data

### Evaluation Method

Unit No	Internal Evaluation	External Evaluation	Suggested Add on Course
I	MCQ on various aspects of accounting Presentations on accounting and its importance in business	25%MCQ Short notes 35% Long answers 40%	Tally and computer based accounting
II	Practical problems on how to write different accounting tractions and maintaining books of accounts		
III	Practical problems on Bank Reconciliation		
IV	Demonstrations and hands on of experience regarding application of Tally and other accounting software		
	<b>30</b>	<b>70</b>	

### References

Sr. No.	Title of the Book	Author/s	Publication	Place
1	Advance Accounting Vou- I	S.N. Maheshwari & S.K. Maheshwari	Vikas Publication	New Delhi
2	Advance Accounting Vou- I	M.C. Shukla , T.C. Grewal , S.C Gupta	S. Chand	New Delhi
3	Accountancy (Vol- I )	S. Kr. Paul	Central Educational Enterprises (P). Ltd.	Kolkata
4	Accounting (text and Cases )	Robert N. Anthony , David F. Hawkins , Kenneth A. Merchant	McGraw Hill Companies	New Delhi
5	Advanced Accountancy( Volume – I)	R.L. Gupta , M. Radhaswamy	Sultan Chand & Sons	New Delhi

**Savitribai Phule Pune University**  
**FY BBA- CA Semester II (CBCS) Pattern 2019**  
**Business Mathematics**  
**Course code 203**  
**Credit 3**

**Course Depth:** Fundamental Knowledge

**Objectives:**

- i) To understand role and importance of Mathematics in various business situations and while developing softwares.
- ii) To develop skills related with basic mathematical technique

<b>Unit No.</b>	<b>Topic</b>	<b>No. of Lecture</b>
1	<b>1. Ratio, Proportion and Percentage:</b> Ratio – Definition, Continued Ratio, Inverse Ration, Proportion, Continued Proportion, Direct Proportion, Inverse Proportion, Variation, Inverse Variation, Joint Variation, Percentage, computation of Percentage.	8
2	<b>2. Profit and Loss: -</b> Terms and Formulae, Trade discount, Cash discount, Problems involving cost price, selling price, Trade discount and cash discount. Introduction to Commission and brokerage, Problems on commission and brokerage	6



**Reference Books:**

- 1) Business Mathematics by Dr. AmarnathDikshit and Dr. Jinendrakumar Jain.
- 2) Business Mathematics by V. K. Kapoor – Sultan, Chand and sons. Delhi.
- 3) Business Mathematics by Bari – New Literature publishing company, Mumbai.
- 4) Operation Research by S. D. Sharma - Sultan, Chand and sons.
- 5) Operation Research by J. K. Sharma - Sultan, Chand and sons.

**Savitribai Phule Pune University**  
**FY BBA- CA Semester II (CBCS) Pattern 2019**  
**Relational Data Base**  
**Course code 204**  
**Credit 3**

**Course Depth:** Fundamental Knowledge

**Objectives:**

- i) Enables students to understand relational database concepts and transaction management concepts in database system.
- ii) Enables student to write PL/SQL programs that use: procedure, function, package, cursor and trigger.

Unit No.	Unit Title	Contents	Purpose	Expected Outcome
1.	<b>Introduction To RDBMS</b>	Introduction to popular RDBMS product and their features	To understand concept of RDBMS & use in business	Understanding of various RDBMS products()
		Difference Between DBMS and RDBMS	To understand advantages of RDBMS over DBMS	Use of relational database
		Relationship among application programs and RDBMS	To understand interface between application programs and data	To get knowledge of Front End and Backend

2.	<b>PL-SQL</b>	Overview of PLSQL Data Types ,PLSQL Block	To understand various data types , operators , functions and control statements	Understanding of various programming aspects
		Exception Handling	To understand predefined and user defined exceptions	Learning of different exceptions
		Functions, Procedures	To understand concept of compact program writing by making use of functions and procedure	Writing of compact code (Small program writing)
		Cursor	To understand types of cursors and selective data retrieval	Understanding of exact data retrieval
		Trigger Package	To understand concept of stored	Writing of triggers and

			procedure and compiled data	packages(S all application using all contents)
3.	<b>Transaction Management</b>	Transaction Concept	To understand effect of transaction process on database	Understanding use of transaction and effect on database
		Transaction Properties	To understand properties like atomicity, consistency, isolation and durability	Application of properties (Case solving)
		Transaction States	To understand various states such as active, partially committed, Failed , aborted, committed	Understanding of various states
		Concurrent Execution	To understand concept of reduction in waiting time	
		Serializability	To understand Conflict Serializability and View Serializability	
4	<b>Concurrency Control &amp; Recovery System</b>	Lock Based Protocol	To understand meaning Locks, Granting of Locks ,Two Phase Locking Protocol	To understand concept of shared and exclusive lock
		Timestamp Based Protocol	To understand Timestamp and timestamp ordering protocol	To learn how to prevent deadlock situation
		Deadlock Handling	To understand dead lock detection, prevention and recovery	Understand what deadlock is and how it can occur when giving mutually exclusive access to multiple resources
		Failure Classification	To understand transaction failure and system crash	To learn concepts related to hardware failures
		Recovery & Atomicity	To understand log based recovery and checkpoint	Data recovery with different techniques
		Recovery with concurrent transaction	To understand concept of transaction rollback	Restoring of data which is changed by mistake

**Suggested References:**

<b>Sr. No.</b>	<b>Title of the Book</b>	<b>Author/s</b>	<b>Publication</b>	<b>Place</b>
<b>1</b>	Database Management System	Bipin Desai	Galgotia Publications	New Delhi
<b>2</b>	SQL/PLSQL the programming language of oracle	Ivan Bayross	BPB Publications	New Delhi
<b>3</b>	An Introduction to Database Systems Eighth Edition	C. J.Date, A.Kannan, S.Swamynathan	Pearson Publications	North America
<b>4</b>	Database System Concepts 5th Edition	Silberschatz, Korth, Sudershan	McGraw-Hill	New York

**Savitribai Phule Pune University**  
**FY BBA- CA Semester II (CBCS) Pattern 2019**  
**Web Technology (HTML-JSS-CSS)**  
**Course code 205**  
**Credit 3**

**Course Depth:** Fundamental Knowledge

**Objectives:**

- i) To know & understand concepts of internet programming.
- ii) To understand how to develop web based applications using JavaScript.

<b>Unit No</b>	<b>Topic</b>	<b>No. of Lecture</b>
1	<b>1. Introduction</b> 1.1 Clients- Servers and Communication 1.2 Internet-Basic, Internet Protocols (HTTP, FTP, IP) 1.3 World Wide Web(WWW) 1.4 HTTP request message, HTTP response message	5
2	<b>2. Web Design</b> 2.1 Concepts of effective web design 2.2 Web design issues including Browser Bandwidth and Cache 2.3 Display resolution 2.4 Look and Feel of the Website 2.5 Page Layout and linking 2.6 User centric design 2.7 Sitemap 2.8 Planning and publishing website 2.9 Designing effective navigation	9

<b>3</b>	<b>3. HTML</b> 3.1 Introduction to HTML 3.2 Basic HTML Structure 3.3 Common HTML Tags 3.4 Physical and Logical HTML 3.5 Types of Images, client side and server-side Image mapping 3.6 List, Table, Frames 3.7 Embedding Audio, Video 3.8 HTML form and form elements 3.9 Introduction to HTML Front Page	<b>12</b>
<b>4</b>	<b>4. Style sheets</b> 4.1 Need for CSS 4.2 Introduction to CSS 4.3 Basic syntax and structure 4.4 Using CSS- 4.4.1 background images, colors and properties, 4.4.2 manipulating texts, using fonts, borders and boxes, margins, padding lists, positioning using CSS 4.5 Overview and features of CSS2 and CSS3	<b>10</b>
<b>5</b>	<b>5. JavaScript</b> 5.1 Introduction to Java Script 5.2 Identifier & operator, control structure, functions 5.3 Document object model(DOM), 5.4 DOM Objects (window, navigator, history, location) 5.5 Predefined functions, math & string functions 5.6 Array in Java scripts 5.7 Event handling in Java script	<b>12</b>
<b>Total</b>		<b>48</b>

**Reference Books:**

1. Complete HTML- Thomas Powell
2. HTML and JavaScript – Ivan Bayross
3. HTML & CSS: The Complete Reference, Fifth Edition
4. Mastering HTML, CSS & Javascript Web Publishing

**Reference websites:**

1. [www.w3schools.com](http://www.w3schools.com)
2. [www.tutorialspoint.com](http://www.tutorialspoint.com)

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